

### DONHEAD PREPARATORY SCHOOL

### SEND Teaching Assistant



## Candidate Information Pack

 $\text{CURIOSITY} \bullet \text{CREATIVITY} \bullet \text{COMPASSION}$ 

## The Role

We are looking to recruit a SEND Teaching Assistant to join the staff in supporting teaching and learning across the school. The hours will be working during our term-time Monday to Friday 8.00am to 4.00pm with five additional Inset days for staff training.

The position would suit a graduate or an existing teaching assistant with a sense of strong team work and an interest/experience in special educational needs.

### Are you:

- Excited about the idea of working in a school or already working with children?
- Enthusiastic about education and committed to support access to learning for all pupils?
- An excellent communicator in both written and spoken English?
- Energetic and committed with excellent time-keeping and attendance?
- Patient and caring with good interpersonal skills?
- Able to form positive relationships?
- You must hold a full and relevant Level 3 qualification for working with children.
- Have a good numeracy and literacy skills and have the ability to use ICT to support learning.



# Job Description

### Main Responsibilities

- Develop a knowledge of a range of learning support needs and the specific needs of children being supported.
- To develop a supportive relationship with the children.
- Be aware of and implement health and safety procedures at all times.
- Prepare classrooms and assist with the display of pupils' work.
- Supervise lunch and break times according to the published rota.
- Accompany teachers and pupils on out-of-school activities and take responsibility for a group, under the direction of a teacher.
- Supervise and provide individual support for pupils with identified SEND.
- Work with small groups of pupils to deliver targeted work under the direction of the class teacher and SENDCO.
- To observe children and report on pupil progress and performance and maintain pupil records.
- Use information technology to assist in lesson preparation, teaching and reporting and keep abreast of new assistive technologies and intervention programmes.

### **Donhead Offers**

- A lively and innovative learning environment with an extended focus on sports, music, art and drama.
- Pupils who love to learn
- A friendly staff team
- Excellent location in Wimbledon Village
- Free school lunches

If you believe that children should experience a superb education that allows them to be challenged yet have fun, that encourages them to be confident as an individual yet understand how to play their part in a team, and if you are committed to developing curiosity, flexible thinking, resilience, initiative, perseverance and respect, please apply to join our team at Donhead.

The appointment is subject to at least two satisfactory references, receipt of Enhanced DBS disclosure, verification of identity and qualifications, satisfactory medical fitness, evidence of the right to work in the UK and DfE prohibition checks. Additional overseas checks will be required for candidates who have lived or worked outside the UK.

The School is an equal opportunities employer.

### About Us

Donhead Preparatory School is a vibrant, exciting, and fulfilling place in which to work. We have enthusiastic pupils, supportive colleagues, and a full programme of CPD for all members of staff. The school is characterised by a warm, welcoming, and supportive atmosphere. New colleagues are supported through an introduction and ongoing training in Jesuit Education.

Donhead is committed to safeguarding and promoting the welfare of children and expects every member of staff to share this commitment.



## Our Mission Statement

The aim of Jesuit education is 'improvement in living and learning for the greater glory of God and the common good.' Forming intellectually competent, good, and virtuous young people through education has been the work of Jesuit schools since 1548. It is desired by parents for their children and an enterprise in which all teachers can share.

At Donhead we strive to ensure that the children are growing to be .

- Grateful for their own gifts, for the gift of other people, and for the blessings of each day; and generous with their gifts, becoming men and women for others.
- Attentive to their experience and to their vocation; and discerning about the choices they make and the effects of those choices.
- Compassionate towards others, near and far, especially the less fortunate; and loving by their just actions and forgiving words.
- **Faith-filled** in their beliefs and **hopeful** for the future.
- Eloquent and truthful in what they say of themselves, the relations between people, and the world.
- Learned, finding God in all things; and wise in the ways they use their learning for the common good.
- **Curious** about everything; and **active** in their engagement with the world, changing what they can for the better.
- Intentional in the way they live and use the resources of the earth, guided by conscience; and prophetic in the example they set to others.

faith-filled generous of discerning intentional compassionate active

## How to Apply

All candidates are to complete the Donhead Support Staff Application form with covering letter and return this to Celeste Franklin, the Headteacher's PA at <u>Headteacherpa@donhead.org.uk</u>.

Early applications are strongly encouraged as we reserve the right to appoint at any stage during the process. CVs will not be accepted.

Please visit our website for further details about Donhead and to download our application form.

If you have any questions or would like to visit the school prior to application, please contact the Headteacher's Office on Headteacherpa@donhead.org.uk or by calling 020 8946 7000.

Shortlisted candidates will be contacted by phone or email to invited for interview.

All candidates are requested to bring proof of photo I.D., evidence of their right to work in the UK and original copies of qualifications to their interview.

#### Deadline for applications is Wednesday 12th February 2025 at 10am.

#### Interviews will take place week commencing 3rd March 2025.

